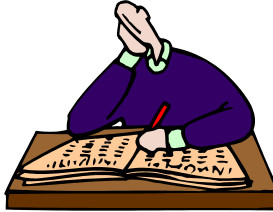


ARE YOU WORRIED THAT YOUR ARREST OR CONVICTION WILL KEEP YOU FROM GETTING A JOB?



THESE ARE YOUR RIGHTS!*

- A potential employer must first get your written permission before running a criminal background check.
- You have a right to get a copy of your background report from the employer.
- Your criminal record must be reported correctly.
- You have the right to have mistakes on your report corrected.
- Your California background report should not include any of the following information about your criminal history:
 - ⇒ Convictions over 7 years old
 - ⇒ Arrests not leading to conviction
 - ⇒ Expunged misdemeanor convictions (dismissed per Penal Code section 1203.4)
 - ⇒ Successful diversion programs
 - ⇒ Certain marijuana convictions
- A potential employer cannot use your criminal history as a reason not to hire you without first considering :
 1. The nature of the conviction(s)
 2. The requirements of the job, and
 3. The time that has passed since the conviction(s)

IF ANY OF THESE RIGHTS ARE VIOLATED, YOU MAY HAVE A LEGAL CLAIM.

For help enforcing these rights call the East Bay Community Law Center at (510) 548-4040
or attend our clinics listed on the back of this flyer.

* Different rules may apply to housing background checks. Call us for more information.

Note: These laws apply to most private employers in California. Different laws apply to government employers and employers that require Live Scan clearance, licenses, or permits. Call EBCLC for more information about your rights and responsibilities when applying for jobs with these

CLEAN SLATE CLINICS LOCATIONS & HOURS

Hayward Clinic

Mondays, 11 am – 2 pm

Eden Area One-Stop Career Center

24100 Amador Street, 3rd Floor

Oakland Clinic

Tuesdays, 10 am – 1 pm

Oakland Private Industry Council

1212 Broadway, 2nd Floor

In order to receive a free legal consultation, you must have a RAP sheet & a background check.

The Clean Slate Clinics are staffed by attorneys and supervised law students

No appointments / walk-ins only. All legal services are free of charge.

HOW TO GET A COPY OF YOUR RAP SHEET

ALAMEDA COUNTY RAP SHEETS

Get a copy of your Alameda County RAP sheet **only** if you know you do not have any arrests or convictions outside of Alameda County. You may obtain a copy of your Alameda RAP sheet by going in person to:

Alameda County Sheriff's Department

15001 Foothill Boulevard

San Leandro, CA 94578

Phone: (510) 667-3190

The hours are 8:30 am to 3:30 pm. The cost is \$25, cash only. You must appear in person as you will be fingerprinted. The process takes about one hour. Clear any outstanding warrants before appearing.

STATE OF CALIFORNIA RAP SHEETS

For a RAP sheet that reports all of your arrests and convictions in every county in California, you must obtain a RAP sheet from the California Department of Justice. Call the East Bay Community Law Center's Clean Slate at (510-548-4040) and ask for a DOJ RAP sheet information packet. You can also visit the DOJ website at <http://ag.ca.gov/fingerprints/security.php>

HOW TO GET A COPY OF YOUR BACKGROUND CHECK

- ⇒ If you were denied a job/housing because of your background check, you should be given a copy.
- ⇒ You can get a copy of your background check from (1) the employer/landlord that denied your application or (2) the background check company.